

The safety and health of our workforce is our first priority and everyone's responsibility. In the shore service environment when not directly in a time of war, there are no tasks that demand placing the mission before the health and safety of ourselves or our teammates. I am committed to promoting a supportive work environment that empowers a strong culture of safety where the responsible safety mindset is a natural part of how everyone performs their daily activities.

Our successful safety program will be dependent on the active and enthusiastic leadership by all hands. I ask that everyone in this command be safety leaders and set the right example for those around you. Act when you are aware of unsafe situations. I expect all of us to actively implement and maintain measures to minimize unnecessary risk of injury or illness to personnel. This applies at all times - both at work and during off-duty activities.

It is every employee's responsibility to make well-informed risk-based decisions by fully integrating Operational Risk Management (ORM) into the planning and execution of their daily activities. We will embrace "Near Miss" reporting and learn from our past and the experiences of others so we can advance our safety posture in the future. We must acknowledge that we must always strive to improve our safety program and we will never reach the end of this journey. We will not allow shortcuts that introduce unnecessary risk based on the rationalization of operational expediency. We will act responsibly and reasonably- always with consideration of the risks set before us.

Together we will strive to ensure a safe and healthy work environment to protect our team and those we serve. We owe it to each other to ensure that every person returns home safely to their family at the end of each workday.



**CAPT Cathy Eyrich**  
*NAVFAC Southwest  
Commanding Officer*



# Command Safety Plan 2025

# Key Initiative 1

## Contractor Safety Forums

Require all field (FEAD) offices to host a contractor safety forum during Calendar Year 2025. Topics should be consistent with the type of work taking place at that site, along with common hazards and injuries. Similarly situated sites can combine forums if desired.



# Key Initiative 2

## Engineering Technician (ET)/Construction Manager (CM) Training /Summit

Planning Design and Construction (PDC) and Safety Division will partner to hold a summit focused on safety oversight training, authorities available to the ET and CM, responsibilities and accountability. The summit will be available over MS Teams and up to three dates will be held to accommodate the targeted workforce.



# Key Initiative 3

## EDCSP chairperson summit

All Employee Driven Culture of Safety Program (EDCSP) Chairpersons in the Southwest footprint will gather and share best practices on how to run a Safety Committee, authorities to raise issues and correct hazards or work processes, membership, accountability and recognition.



# Key Initiative 4

## Implementation of Electrical Safety Program Improvements

Public Works Directorate and Safety Division will work together to execute and implement the report recommendations, which were generated as a result of serious electrical mishaps in 2024.